

Energy Management Policy

Overview

At Mathewson & Rosemond our Energy Management Policy is an extension of our Environmental commitment as stated within that policy. This document reinforces our responsibility to encompass procedures which effect continuous development and improvement regarding energy.

Goals

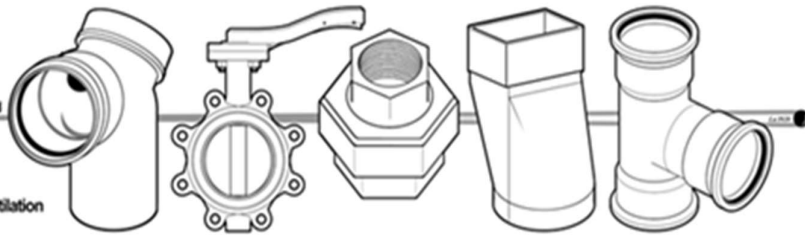
Mathewson & Rosemond are committed to buying and using energy in the most cost-effective and efficient manner which will reduce overall impact upon the environment. To achieve this, we will:

- Improve energy efficiency continuously by implementing effective energy management programs that support all our operations while providing a safe and comfortable work environment for all employees.
- Pursue a policy which will allow us to become an energy-efficient organisation based on how we consume energy on a kilowatt-hour per square foot basis.
- Understand how other organisations within our area of business/service delivery realise improvement.
- Educate but encourage staff to 'buy in' to energy management and the collective responsibility we all have to improve and drive forward with positive change.
- Continue to understand any changes regarding current and future legislation therefore ensuring we remain compliant.

Objectives

Therefore, to achieve our goals our objectives must be as follows:

- Monitor the cost efficiencies and reduction in energy usage as we update control systems for both heating and lighting within our buildings and offices.
 - An example of this is the adoption of smart technology with our current heating systems which comply with all current Part L Building Regulations.
 - Furthermore, we have adopted Automatic LED Lighting throughout our offices.
- Branch Managers of our offices/buildings are provided with a suitable set of operating and maintenance instructions aimed at assisting them in the control of energy usage and therefore energy efficiency. The documentation is specific to the systems/controls within the buildings, and in a format that can be kept and referred to over the service life of the various systems and components which is easily



understood.

- Reduce energy usage throughout or organisation on an annual basis, taking into account tariff increases as fossil fuel prices increase incrementally.
- Where possible use those energy tariffs which are aligned to renewable generation.
- Move towards the use of renewable energy sources where possible e.g., PV Solar and Heat Pump Technologies.
- Educate employees about how to save energy at work and promote individuals to become 'Energy Champions.'
 - Which will allow individuals to lead by example within the workplace.
 - Display a passion for the environment.
 - Allow them to initiate, drive and promote internal awareness campaigns.

Applicability

The Mathewson and Rosemond Energy Policy shall apply to all facilities, business units and employees.